Integrated Management System (IMS) Policy

Verra Mobility is committed to the design, manufacture, testing, installation, servicing and monitoring of traffic enforcement hardware and software within Australia and New Zealand, including on time and at the right cost to our customers in a manner that minimises our impact on the environment. Our vision is to be the world leader in the provision of intelligent telematics solutions and services.

That commitment extends to the safety and well-being of our employees as well as our contractors, clients, visitors, and others who may be affected by our work. We are actively focused on meeting or exceeding our legal and other requirements, the expectations of our clients, and on continually improving work health and safety outcomes.

To support our commitment, we maintain the improvement of our Workplace Health, Safety, Environment and Quality Integrated Management System (IMS) and associated business processes to improve our services and enhance our customers' experience through:

- Compliance to applicable Legislation, Standards, Regulations and Contracts
- Compliance to ISO 9001, ISO 14001 and ISO 45001
- Continuous improvement on client feedback and issues, internal audits, risk management activities, and identified improvements
- Ensuring the competence of all resources with training in all aspects of health and safety, environmental, and quality issues
- Conduct all activities with reasonably practicable steps to reduce risk to impact on human health and the environment, in line with our General Environmental Duty (GED)
- Ensuring that environmental factors are considered, and that we use environmentally responsible products and processes wherever feasible
- Striving to reduce waste through re-use and recycling, promoting the efficient use of materials and resources
- Ensuring the protection of the environment and prevention of pollution
- Rehabilitating the environment adversely affected by our work activities, preventing reoccurrence
- Provide and maintain a safe work environment and system of work
- Eliminating hazards and reducing work health and safety risks
- Provide and maintain safe plant and equipment
- Provide facilities that enable work to be performed safely, without risk to health and where reasonably practicable, better the health and wellbeing of our employees
- Ensure our employees are sufficiently consulted, informed, instructed and supervised to enable them to perform their work safely and without risk to health
- Ensure the safe use, handling, storage and transport of substances and plant
- Monitor the health of our employees and conditions in the workplace
- Provide a framework for the setting of objectives
- Establish measures to effectively monitor our performance

Verra Mobility is committed to continually improving our performance and to periodically reviewing this Policy, considering our current and planned future activities.

Signature: Senior Vice President, Managing Director International   Dated: 14/07/2025

1. Definitions

Term	Definition
N/A	N/A

2. Related Documents

This Policy should be read in conjunction with the following documents:
2.1   Work, Health, Safety, Environment and Quality Manual
2.2   ISO 9001:2015
2.3   ISO 14001:2016
2.4   ISO 45001:2018

3. Change History

Change History Log

Version no.	Author	Changes	Date approved
1.0	Mark Talbot	New issue	29/05/2018
2.0	Mark Talbot	Update to include compliance to applicable requirements, and commitment to protection of the environment and prevention of pollution	15/01/2019
3.0	Matthew Schoerie	Update to policy for provisions in the Environment Protection Act 2018 (Victoria).	30/05/2020
4.0	Andrew Hawkins	Update for VRM Acquisition	15/06/2021
5.0	Steven Hall	Alter business name and adjust to Verra Mobility branding. Addition of ISO 45001 reference	13/05/2024
6.0	Champo Ngweshe	Document Review and Update	22/04/2025
7.0	Steven Hall	1.Updated to reflect new certification for an Integrated Management System (IMS) – ISO 9001, ISO 14001, ISO 45001 2.Location scope widened to Australia and New Zealand	14/07/2025