



QUALIFIED BUSINESS SUPPLIER POLICY

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PURPOSE

At American Traffic Solutions, Inc., doing business as Verra Mobility, we recognize the importance of working with a wide range of subcontractors who bring unique expertise, skills, and perspectives to our projects. We are committed to fostering a business environment that values fairness, merit, respect, and opportunity for all qualified business supply partners.

Our approach to subcontracting emphasizes transparent selection processes, equitable access to opportunities, and support for businesses of all sizes and backgrounds. We believe that strong partnerships are built on mutual respect, clear communication, and shared success.

By actively engaging with a broad network of subcontractors, we strengthen our industry, enhance innovation, and contribute to a thriving business community. We are dedicated to ensuring that our partnerships reflect our commitment to integrity, excellence, and meaningful collaboration.

SCOPE

This policy applies to all procurement activities within Verra Mobility and governs the selection, evaluation, and relationship management of qualified business suppliers. The program focuses on building partnerships with qualified businesses to provide goods and services to support Verra Mobility 's business operations.



POLICY STATEMENT

Verra Mobility is committed to:

- 1. Identifying and partnering with qualified businesses for procurement opportunities.
- 2. Ensuring that all qualified businesses have a fair opportunity to compete for contracts.
- 3. Working closely with internal teams, business units, and current qualified business suppliers to promote and expand opportunities for a broad range of businesses.
- 4. Ensuring that Verra Mobility meets or exceeds its contractual commitments to use certified or other local business suppliers.
- 5. Providing support for qualified business supplier growth through mentoring, training, and development programs.
- 6. Identifying strategic partner groups that Verra Mobility can leverage to optimize annual business objectives and goals.

Our approach strengthens business relationships, fosters innovation, and contributes to a thriving marketplace for small and emerging businesses.



ELIGIBILITY CRITERIA

To qualify, a business must:

- 1. Be legally authorized to transact business in the United States¹.
- 2. Have been in operation (i.e., selling goods and/or services) for at least one year.
- 3. Have one of the following legal structures:
 - Sole proprietorship
 - Corporation
 - Limited Liability Company (LLC)
 - Limited Liability Partnership (LLP)
 - Limited Partnership (LP)
 - General Partnership
- 4. Operate primarily within the U.S. or make a significant contribution to the U.S. economy through taxes or employment².
- 5. Hold required business certification³ from a certifying body.

^[1] Where a government agency requires the business to be legally authorized to do business in the agency's respective location / jurisdiction, Verra Mobility will adopt the same requirement.

^[2] Where a government agency requires the business' principal office, place of business or headquarters to be located in the agency's respective location / jurisdiction, Verra Mobility will adopt the same requirement.

^[3] Certifications that require and/or encapsulate the above criteria will satisfy the requirements for Verra Mobility's qualified business supplier program. Self-certification may be permissible if authorized in writing by the Verra Mobility Corporation Deputy General Counsel, Commercial.



Implementation

Process

- 1. Supplier Identification: Actively seek out and encourage qualified business suppliers to register and participate in procurement opportunities.
- Qualified Supplier Development: Provide educational resources, training, and mentorship programs to help businesses improve and or expand their capabilities and competitiveness.
- 3. Qualified Business Supplier Selection: Ensure businesses are afforded every avenue of opportunity and consideration in the bidding process.
- 4. Tracking & Reporting: Monitor and track the participation and performance of selected qualified business suppliers. Report outcomes to senior management and key stakeholders on a regular basis.
- 5. Partner Obligations: Partners will be informed of Verra Mobility's interest and commitment to fostering and engaging with qualified business suppliers. Where feasible, partners will be asked to demonstrate commitment to the same.
- 6. Strategic Partners: Strategic partners will be identified from the qualified business suppliers. Strategic partner meetings will be held to define annual plans and business goals that align to optimizing the outcomes for both Verra Mobility and the strategic partner. Annual objectives for strategic partners will be set by Supply Chain and the Verra Mobility senior leaders.





RESPONSIBILITIES

Supply Chain Department: Responsible for identifying, vetting, and engaging qualified business suppliers in all procurement processes. This department will further be responsible for auditing to ensure qualified business suppliers remain certified by their respective certifying bodies.

Qualified Business Supplier Committee (the Committee): Oversees program development, tracks performance, and serves as the main point of contact for qualified business suppliers.

Leadership Team: Provides strategic direction and ensures alignment with Verra Mobility's business objectives.

POLICY REVIEW

This policy will be reviewed annually to ensure alignment with corporate goals and compliance with legal requirements.

COMMITTEE

The composition of this Committee shall be determined by the Senior Leadership and shall consist of:

- Director, Supply Chain
- Director, Global Contracts
- Manager, Procurement & Strategic Sourcing
- Vice President, Strategic Partnerships
- Vice President, Marketing



Qualified Business Supplier Policy

OBJECTIVE

To identify, engage, and support qualified business suppliers, Verra Mobility will execute an outreach plan that promotes collaboration with qualified business communities, helps them access procurement opportunities, and fosters long-term partnerships.

OUTREACH ACTIVITIES

1. Partnerships with Certifying Organizations

- Partner with local and national organizations
- Attend events, conferences, and matchmaking sessions to engage with potentially qualified business suppliers.

2. Supplier Events

• Host annual or semi-annual business supplier events, inviting suppliers to meet procurement decision-makers, learn about upcoming opportunities, and present their services.

3. Online Supplier Portal

• Implement a qualified business supplier registration portal on Verra Mobility's website where suppliers can submit their profiles, certifications, and capabilities.



4. Community Engagement

- Work with local chambers of commerce, business incubators, business development centers and government to engage with qualified business suppliers.
- Offer workshops and informational sessions on how qualified business suppliers can do business with Verra Mobility.

5. Mentorship and Development Programs

- Explore launching a mentorship program that pairs qualified business suppliers
 with procurement or business unit leaders to provide guidance and capacitybuilding opportunities.
- Offer training on topics like procurement processes, proposal writing, financial management, and scaling operations.

6. Supplier Communication and Resources

- Regularly communicate with qualified business suppliers about upcoming procurement opportunities via newsletters, email blasts, or webinars.
- Provide access to educational resources and toolkits to help them meet Verra Mobility's requirements.

TIMELINE

Quarter 1: Launch qualified business supplier portal and develop partnerships with certifying bodies.

Quarter 2: Attend business conferences and host qualified business supplier information sessions.

Quarter 3: Begin mentoring program and promote upcoming procurement opportunities.

Quarter 4: Host Verra Mobility's first Qualified Business Supplier Event.

KPIS FOR SUCCESS

- Increase the number of qualified business suppliers registered in our database by 20% over the next year.
- Conduct 2 workshops for qualified business suppliers per year.

Verra Mobility Qualified Business Supplier Policy Acknowledgment Form



At American Traffic Solutions, Inc., doing business as Verra Mobility, we recognize the importance of working with a wide range of vendors who bring unique expertise, skills, and perspectives to our projects. We are committed to fostering a business environment that values fairness, merit, respect, and opportunity for all qualified partners. As part of our Business Qualified Business Supplier Program, we seek to build meaningful relationships with qualified business suppliers and ensure fair access to procurement opportunities.

This acknowledgment form outlines Verra Mobility's expectations and requirements for vendors participating in our Qualified Business Program. By signing this document, you acknowledge and agree to the terms of our policy and commit to supporting our objectives.

As a vendor working with Verra Mobility we acknowledge and commit to the following:

- We have reviewed Verra Mobility's Qualified Business Supplier Policy and understand the company's commitment to promoting a robust supply chain. We agree to comply with the policy's objectives and guidelines.
- We agree to adhere to the highest ethical standards and business practices in all dealings with Verra Mobility. This includes compliance with applicable laws, regulations, and contract terms.
- We agree to comply with Verra Mobility's Anti-Bribery, Corruption Policy, Code of Business Ethics, Conduct for Product and Service Providers, available here: https://www.verramobility.com/integrity-compliance/
- We commit to working in partnership with Verra Mobility to continuously improve our capabilities, ensuring that we meet the company's quality, performance, and innovation standards.

By signing this document, you acknowledge that you have read and understood Verra Mobility's Qualified Business Supplier Policy and agree to comply with the guidelines and commitments set forth in this document.

Additionally, you affirm that your company will engage in fair and transparent business practices and support Verra Mobility's efforts to create a thriving supply chain.



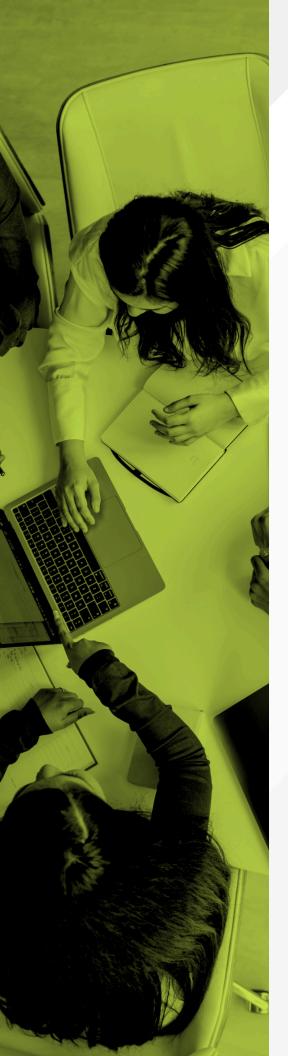
Company Name

SUPPLIER REGISTRATION FORM TEMPLATE

Verra Mobility Qualified Business Supplier Program Registration Form

Thank you for your interest in becoming a qualified business supplier for Verra Mobility. Please fill out the form below, and our team will review your information for upcoming procurement opportunities.

Company Address			
Primary Contact Name			
Email Address			
Phone Number			
Company Website			
Business Classification / Business Type			
Sole Proprietor		Limited Liability Partnership	
Corporation		Limited Partnership	
Limited Liability Company		General Partnership	
Company Overview			
Years in Business			
Number of Employees			
Industry Sector			
Core Products/Services			
Geographical Coverage		- Local	- Regional
		- National	- International
			•





Additional Documentation:

Certifications (Please attach any relevant certifications)

Agreement and Signature

By submitting this registration, you acknowledge that the information provided is accurate and that you are interested in procurement opportunities with Verra Mobility.

Signature:		
Date:		

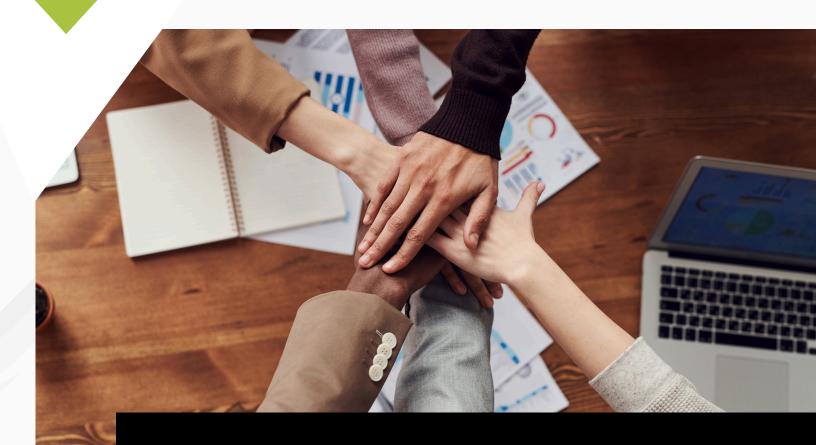
BUSINESS SUPPLY TEAM

Please reach out to us with inquiries at:

 ${\bf Qualified Business Supply @VerraMobility.com}$

REVISION HISTORY						
Version	Description	Revision Date	Approver Name, Title			
1.0	Original Version	October 30, 2024				
2.0	Revised to broaden scope of businesses qualifying under the policy among other things	Мау <u></u> , 2025	Brian Strebel, Director, Supply Chain			





GROW TOGETHER.

www.verramobility.com